

THOMAS WINKLER

PROFESSIONAL EXPERTISE

since 2018	Founder and Owner TWINKON – transformation consulting & executive coaching, Dusseldorf Strategies and business models Purpose, Vision and Core Values High Performing Teams New Work Design Leadership Development
2019 – 2022	Director Transformation Management – Member of Senior Leadership Team SIG Germany GmbH (building solutions), Hanau
2017 – 2018	Partner & SAMHOUD (Consulting), Cologne
2014 – 2017	Head of International Business – Member of the Executive Board GAUSELMANN AG, Espelkamp
2006 – 2014	Principal Consultant – Member of Capgemini Extended Leadership Team CAPGEMINI CONSULTING Deutschland GmbH, Cologne
2002 – 2005	Senior Auditor DELOITTE, Dusseldorf

EDUCATION

2009 - 2010	Executive MBA IE Instituto de Empresa, Madrid-Shanghai-Madrid
1999 - 2002	Diplom-Kaufmann, Diplôme de Grande Ecole, European Master of Management ESCP-EAP, European School of Management, Paris-Oxford-Berlin
1998 - 1999	Erasmus program „European Business and Politics“ ESC, Rouen
1996 - 1998	Intermediate Diploma in Business and Administration University of Saarland, Saarbrücken

CERTIFICATIONS

2022	HOGAN personality and leadership assessments
2022	Eigenland® team workshops
2021 - 2022	Psychodynamic organizational development and coaching (DBVC)
2007	Advanced IFRS Accountant (DIZR)

LANGUAGES

German, English, French